

**Academic Committee Meeting
March 14, 2022
3:00-4:30 P.M.
Pamplin 1028/ZOOM**

Attendees:

Boyle, Kevin
Carlson, Kevin
Davidson, Robert
Deane, Jason – GUEST
Ghandforoush, Parviz
Gnyawali, Devi
Hunnings, Kay
Khansa, Lara
May, Frank
Mitchell, Elizabeth
Nottingham, Quinton – GUEST
Russell, Robin
Singal, Vijay
Sumichrast, Robert
Xiang, Phil

Absent:

Hall, Janice Branch

Recording Secretary

Ridpath, Kimberly

Minutes/Action Items/Announcements

Dean Sumichrast called the meeting to order. The committee thanked Robin Russell for her service and congratulated her for her accomplishments, as head of the BIT department. Quinton Nottingham has been appointed the next head of BIT, beginning July 1st. Pamplin departments and programs continue to gain national recognition. Most recently, Great Business Schools selected our Real Estate program as #1 in the country. The university celebrates its Principles of Community, all this week. Events are announced on the web and by email. The BOV will be asked to approve the second academic building of GBAC for final design, at its April meeting. Pamplin has hired Alexa Briehl as its Director of Marketing and Communications, beginning April 10th. The Deans Advisory Board of Students has organized a town hall for students on March 28th from 6:00-7:00pm. Sumichrast thanked all administrators who have committed to participating in this event.

Undergraduate Assurance of Learning

Sumichrast recognized the progress Pamplin is making in articulating meaningful learning goals and developing a system to assure that the vast majority of graduates achieve them. Progress is being made at the Undergraduate Assurance of Learning Committee and in the

development of the Implementation Plan. The department of management will conduct assessment using course embedded measures. Sumichrast stressed the need for all departments to contribute to these efforts. He recognized Jason Deane, head of the Pamplin Undergraduate Assurance of Learning Committee and asked him to provide a report on recent activity. Deane shared they are in the early stages and are identifying questions by looking back at past exams to identify and assess those learning objectives. They have been working with TLOS to manage the data and will distribute it to the department heads from there. Our plan is to create college-wide goals and measure student achieving this spring.

Recognition of faculty transitions

Sumichrast opened the discussion to share how each department handles these recognitions, for everyone to be notified. This is something the department heads have done individually and used to be noted in a Pamplin magazine. Sumichrast noted he would like to go forward with a systematic approach, at the college level; departments can handle how they wish. Elizabeth Mitchell shared thoughts on how they can incorporate these updates within Advancement. Departments would need to compile a list of events/transitions that could become a framework, in helping Advancement handle information about these transitions.

Financial Planning and priorities FY 2023

Sumichrast said Pamplin was trying to project the amount of money it had to invest in new personnel and programs, during the next academic year. Just as important, it is trying to determine how much money will be available for the next 30 years. Hunnings showed how new funds might be available based on assumptions about growth and the funding model that could be used by the university. The report shows estimated new expenses that are almost certain to happen. Sumichrast reported on a list of needs submitted to the provost, to show the areas we need help in funding. This report is called a “critical needs” request. Hunnings made a summary of all our current critical needs requests, and the list is ordered strategically. The committee discussed the various requests. Examples listed below:

- Faculty (Senior, other T/TT and NTT)
- Northern Virginia (leased space to replace NVC, student recruiting)
- Student Success/Tutoring Staff
- Director of Learning

Committee members also suggested other areas for funding, including additional faculty, more career services staff and more advising.

Policy Updates

Kevin Carlson shared the updated policy 630—Pamplin Ph.D. Program Placement Goal Schools. The updates are essentially a few copy-editing and clarifying changes. In detail, adding language that placements in tenure-track positions are to be counted as target placements. And clarifies the timing, to cover placements in calendar years 2023-2027. In

addition to these minor changes, the committee discussed the list of schools, under this policy. There was support for a placement goal, but many thought the current target list was too aspirational for the near term. There was discussion about the need to update the list. This will be completed during summer 2022. Sumichrast asked department heads to let Carlson know if desired schools are missing. There was some support for making the list more of us-centric.

Ukraine

Sumichrast thanked committee members for recommendations he had received by email. He provided a brief update on the status of university support for hosting visiting faculty.