

Here are a few things the Academic Committee will want to discuss:

Vaccination, Testing and Infection

- Can we ask whether a person—faculty, staff, student or visitor: (a) has been vaccinated, (b) has been tested, (c) has been diagnosed as having COVID?
- Can we ask our direct reports about whether they: (a) have been vaccinated, (b) have been tested, whether they have received a positive COVID diagnosis?
- If you ask and they choose not to tell you, is there an appropriate response?
- If an unvaccinated or vaccinated community member is diagnosed with an active case of COVID what should they do (and what should they not do)
- If students test positive, what can/should students and instructor do?
- If an instructor tests positive, what can/should the instructor and administrators do?

Exemptions

- Can employees or students be exempted from being vaccinated and testing? If so, how? How does their presence impact others? Are additional procedures necessary?
- If a student who is vaccinated does not feel comfortable coming to class, what can/should the student and instructor do?
- If an instructor who is vaccinated does not feel comfortable coming to class, what can/should the instructor and their supervisors do?
- If a student or instructor does not feel comfortable being in a face-to-face class because they have unvaccinated children at home, what should they do?
- If a student or instructor does not feel comfortable in a face-to-face class because one or more members of their household is immuno-compromised, undergoing cancer treatment, or have other health issues that place them at greater risk, what should they do?

Masks

- People are to be masked in public places in doors. Does public include:
 - Classrooms
 - Hallways, stair wells and the atrium
 - Restrooms
 - Department office suites
 - Computer labs
 - Behavioral Research lab
 - Conference rooms.
- Are there conditions or uses when conference rooms or the behavior research lab can be considered non-public spaces? Is there a number of people (more than 1) in an indoor space that would still allow that space to not be considered public?
- Under what conditions can more than one person eat in the same indoor room?
- What can/should you do if you find someone who is not wearing a mask in a public space (probably encourage them to do so?)
- How should we manage personnel who aren't vaccinated and don't wear masks? (Are the procedures different for untenured, tenure-track or tenured, or parttime faculty or wage hires).
- How should we manage a supervisor who allows others to work without a mask?
- Will the college provide masks for people who misplace or break their masks?

Classroom Management

- What if a student in a classroom will not put on a mask when reminded?
- What should happen when students in a classroom complain about other students not wearing a mask.
- Under what conditions can an instructor remove their mask during classes (when it is possible to maintain “X” distance; in the presence of a plexiglass shield on the podium?)
- Could an instructor use a face shield without a mask when teaching from the podium
- If instructors are required to wear masks, can we get them voice amplification equipment?

Buildings

- Will the classrooms be cleaned and disinfected (if so, on what schedule)
- Will there be cleaning materials for faculty to use to wipe down the podium between classes
- Have (or will) the ventilation systems been upgraded?
 - In the classrooms
 - In the offices
- Is it possible to provide air purification systems in classrooms?

Administration

- What decisions will be made at the state or university level and what decisions can be made at the college, department or classroom level?
- Who at the university will be following up on whether community members are: (a) vaccinated, getting tested, or are diagnosed as positive?
- Is the process for escalating concerns in any of these areas different under COVID that under normal conditions?
- Are there conditions when a request to change from face-to-face to synchronous online instruction would be approved? Who could make that approval?
- Can faculty change modes of instruction from face-to-face for individual class sessions (perhaps up to two during a semester) to synchronous online without requiring approvals
- Can faculty choose to hold office hours and other non-scheduled class activities (e.g., team meetings, tutoring sessions) online without prior approval