Pamplin College of Business  
Multicultural Diversity Committee  
*Pamplin Community Committee for Diversity, Inclusion, & Equity (PCC)*

**MINUTES**  
Monday, March 23, 2020  
1:00 PM – 2:00 PM, Pamplin 1028

**Members attending via ZOOM**
- **Faculty:** JingJing Huang (ACIS), Michelle Seref (BIT, Chair), Pengfei Ye (FIN), Kristin Lamoureux (HTM), Eli Jamison (MGT), Rowena Crabbe (MKTG), Samantha Sproviero (REAL), Raman Kumar (NCR), Julia Acton for Lara Khansa (Pamplin Associate Dean), Emily McCorkle (Pamplin Director of Recruitment and Retention),
- **Absent:** Janice Branch Hall Ex-officio (Pamplin Director of Diversity and Inclusion); Students: Ammon Ward (PMDC), Elizabeth Oliver (NABA), Nafisa Sayeeda (CWIB), Megha Jassal (POWER)

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I. Welcome by Committee Chair Michelle Seref

II. Student Organizations

No updates available
- **PMDC** – Ammon Ward
- **NABA** – Elizabeth Oliver
- **CWIB** – Nafisa Sayeeda
- **POWER** – Megha Jassal

The PCC will organize a meeting with all student representatives on **Wednesday, April 22**\textsuperscript{nd} at **6:00 PM** (tentatively in Pamplin 1028, with pizza provided). The goal of this meeting is to facilitate discussion among these organizations to share group goals, major events, and best practices regarding membership recruitment, officer elections, budget management, and general organization processes. **Cancelled; to be rescheduled early fall semester (September 2020)**

<table>
<thead>
<tr>
<th>Organization</th>
<th>Target Students</th>
<th>PCC Student Rep</th>
<th>Faculty Advisor</th>
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</thead>
<tbody>
<tr>
<td>PMDC</td>
<td>Pamplin Diversity</td>
<td>Ammon Ward</td>
<td>Quinton Nottingham (BIT)</td>
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<td>NABA</td>
<td>Black Accountants</td>
<td>Elizabeth Oliver</td>
<td>Cindy Easterwood (ACIS)</td>
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<td>Alpha</td>
<td>Latino Professionals</td>
<td>Alex Oros</td>
<td>Cindy Easterwood (ACIS)</td>
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<td>POWER</td>
<td>Professional Minorities</td>
<td>Megha Jassal</td>
<td>Exree Hipp (PUMP)</td>
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<td>CWIB</td>
<td>Women in Business</td>
<td>Nafisa Sayeeda</td>
<td>Michelle Seref (BIT) and Nadia Rogers (ACIS)</td>
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<td>Finance for Females</td>
<td>Female Investors</td>
<td>Kinsley Lawler</td>
<td>Cara Spicer (FIN)</td>
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<td>Ascend</td>
<td>Asian Americans in the Workplace</td>
<td>Luke Thomas Zain Salem</td>
<td>Svetlana Filiatreau (International Programs)</td>
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III. Recruitment/Retention – Emily McCorkle

Reminders:
- Business Explorations Mar. 27-28 – Shark Tank judges needed **Cancelled**
- PUMP 2 Case Competition, Apr. 30 – faculty judges needed **Cancelled**
IV. Update: Diversity Excellence Awards Selection Criteria

Subcommittee: Janice Hall, Eli Jamison, Kristin Lamoureux
- Canvas application survey was emailed to all Pamplin faculty, staff, students on Tue., Feb. 25, application closed Fri., Mar. 6. Applications were reviewed over spring break.
- Award winner selection
  The committee completed an evaluation of each nomination received. Michelle will forward a detailed report and the committee’s recommendations to Dean Sumichrast for review and final award selection.

V. Update: Principles of Community Week March 16-20, 2020 Cancelled

Subcommittee: Michelle Seref, Christina Minford, Kristin Lamoureux
- Diversity Student Organizations in Atrium on Mon., Mar. 16
- Student Diversity Discussions in Atrium Mon., Mar. 16 – Thur. Mar. 19
- Faculty/Staff Brunch, Fri., Mar. 20, 8-10:30 a.m., Pamplin 1060

VI. Update: Undergraduate and Graduate Climate Survey Results

Subcommittee: Michelle Seref, Rowena Crabbe, Jingjing Huang
The subcommittee will evaluate the results, develop an executive summary and recommendations to address the findings, and present to Dean Sumichrast. (Results should be available after January 17; Kay Hunnings will send Dashboard access information.)
Pending: Michelle will confirm if this task will be placed on hold until Janice returns in the fall or if the committee should proceed.

VII. Update: Revised Charge and New Committee Name

Approval of proposed charge document and committee name change is pending Pamplin Academic Committee approval of Pamplin committees policy document.

VIII. Spring 2020 Remaining Meeting Dates:
- Monday, April 27, 2020, 1:00 p.m. - 2:00 p.m., Pamplin 1028

Minutes prepared by Julia Acton 3.23.20