**Virginia Tech Pamplin College of Business**

**2020 Annual Faculty Evaluation**

**Full-Time Professors of Practice, Instructors**

**Instructions:**

* Faculty Member completes indicated sections of Evaluation, provides requested Activity Detail, and 5-Year Summary for AACSB Classification;
* Department Head verifies accuracy of tables, completes comments and provides evaluations.

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| --- |
| **Faculty Member Name:**  |
| **Department:** | **Date Hired at VT:** |
| **Rank and Category:** | **Year Rank Achieved:** |

1. **Teaching –** Winter 2018/ 2019 through Fall 2020; ***List most recent last*** (chronological order); add or delete lines as needed. This will be generated automatically as a part of your Faculty Annual Activity Report and can be copied and pasted into this space.

**[Insert Teaching Table Here]**

**Credit Hours Taught and Scheduled to be Taught During Last Two Academic Years**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Academic Year | Approved1 | In Load | Off Load | Academic Year | Approved1 | In load2 | Off Load2 |
| 2019-2020 |  |  |  | 2020-2021 |  |  |  |

1From Previous Annual Reviews; 2 Fall Actual/Spring Scheduled

|  |
| --- |
| Faculty Member Comments - Address contributions to student learning and course/curriculum development. (max ~200 words): |

|  |
| --- |
| Department Head Comments (Teaching): |

1. **Research, Outreach and Service–List up to 7 most significant activities in 2020.**

|  |  |  |
| --- | --- | --- |
| Description of Activity | Dates | If External,COI1 FiledYes/No |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |

1 Conflict of Interest and Commitment

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| --- |
| Faculty Member Comments - Address high impact service or outreach activities during 2020 (max ~200 words): |

|  |
| --- |
| Department Head Comments (Service and Outreach): |

1. **Contributions to the College Pillars**

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| --- |
| Discuss any contributions you have made to advancing the Pamplin College Pillars (Business Analytics, Innovation and Entrepreneurship, Security Privacy and Trust, Improving the Human Condition; max ~200 words):  |

1. **Evaluations**

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| --- |
| Faculty Member Comments (Overall Performance): |

1=Unsatisfactory; 2=Marginal; 3=Satisfactory; 4=Superior; 5=Outstanding; n/a = not part of faculty member’s expected activity.

|  |  |  |
| --- | --- | --- |
| **Teaching** | **Outreach/Service** | **Overall** |
|  |  |  |

|  |
| --- |
| Dept. Head Comments (Overall Performance):  |
|  |
| Key Areas for Improvement and Advancement in 2021:  |
|  |
| **Recommended AACSB Categorization2 (SA, PA, IP, SP, Other):**  |
| **Recommended AACSB Categorization (Participating, Supporting):** |
| **Recommended 2021-2022 Teaching Load (# credit hours/year):**  |
| Department Head Comments (optional): |
| **Department Head Signature: Date:** |
|  |
| **I have received a copy of this evaluation:****Faculty Member Signature: Date:** |

2 Data supporting the faculty members AACSB Categorization is incorporated into the faculty member’s Elements report. For adjunct faculty or doctoral students who do not report information in Elements, the activity table supporting AACSB Categorization can be added below.

**AACSB Status** (from Elements Report)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| # of Activities | 2016 | 2017 | 2018 | 2019 | 2020 |
| Table 1 |  |  |  |  |  |
| Table 2 |  |  |  |  |  |
| Table 3 |  |  |  |  |  |
| Status |  |  |  |  |  |

**Activities must occur with then last five years. See Policy 415 Pamplin Definitions for use with AACSB 2013 Faculty Classifications.**

**SA** requires at least 1 Elite publication or at least 4 intellection contributions from Table 1 including two SA qualifying refereed journal publications, or having been awarded a PhD degree during the last five years. **PA** and SP require at least five total activities with at least two coming from Table 2 “Business Practice Activities” and one coming from Table 3 “Intellectual Contributions”; IP requires at least five activities from Table 2 “Business Practice Activities:.