**Virginia Tech Pamplin College of Business**

**2017 Annual Faculty Evaluation**

**Tenure/Tenure Track, Collegiate Faculty**

**Instructions:**

* Faculty Member completes indicated sections of Evaluation, provides requested Activity Detail, and 5-Year Summary for AACSB Classification;
* Department Head verifies accuracy, completes comments and provides evaluations.

|  |  |
| --- | --- |
| **Faculty Member Name:** | |
| **Department:** | **Date Hired at VT:** |
| **Rank:** | **Year Rank Achieved:** |

1. **Research –** Last five years

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | 2013 | 2014 | 2015 | 2016 | 2017 |
| Acceptances in Pamplin Elite Journals (abbreviated journal title and (#) if >1 |  |  |  |  |  |
| No. of Other SA qualifying Peer-reviewed Journal Acceptances |  |  |  |  |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Research Citations | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 |
| Web of Science |  |  |  |  |  |  |
| Google Citations (optional) |  |  |  |  |  |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Summer Grant Funding | 2013 | 2014 | 2015 | 2016 | 2017 |
| G=Guaranteed; H=Honorific; E=Earned; Blank=No Summer Grant |  |  |  |  |  |

|  |
| --- |
| Evidence of Research Impact (include **up to five examples** of research honors, awards, society fellowships, press coverage of research, social media impact, by year 2013-2017): |

|  |
| --- |
| Faculty Member Comments – Highlight your research activities and output. Discuss the nature of the national/international reputation you are building for your scholarly work. Highlight the important problems your research addresses (max ~200 words): |

|  |
| --- |
| Department Head Comments (Research): |

1. **Teaching -** Last three calendar years—Winter, Spring, Summer, Fall of 2015 through 2017; ***List most recent last*** (chronological order); add or delete lines as needed

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Courses Taught** incl. x974, x994 | Sem Year | Cr Hrs | Course GPA | Enroll-ment | Student Evaluations | | | |
| Dept No. Title | No. of evals | Feed-back | Time Spent | Over-all |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
| Semester code: F=Fall; W=Winter; S=Spring; SS=Summer;  Course GPA available at: <http://www.ir.vt.edu/work_we_do/course_grade/grades_folder/grades.html> | | | | | | | | |

**Credit Hours Taught During Academic Year**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Academic Year | Approved | In Load | Off Load | Academic Year | Approved | In load2 | Off Load2 |
| 2016-2107 | 12 | 12 | 0 | 2017-2018 | 12 | 6/6 | 0/0 |

1From Previous Annual Reviews; 2 Fall Actual/Spring Scheduled

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Dissertation & Thesis Committees | | | | |
| Name of Student | Master/PhD | Dept. | Status | Chair/Member |
|  |  |  |  |  |
|  |  |  |  |  |
| Status: 1. Plan of Study Filed; 2) Prelim Passed; 3) Proposal Defended; 4) Thesis or Dissertation Defended; 5) Degree Requirements Completed or Degree Awarded | | | | |

|  |
| --- |
| 2017 Teaching Honors and Awards (by year, 2013-2017): |

|  |
| --- |
| Faculty Member Comments – Highlight your teaching efforts and outcomes. Discuss efforts taken to improve teaching effectiveness and to enhance, update or build new curriculum (max ~200 words): |

|  |
| --- |
| Department Head Comments (Teaching): |

1. **Service and Outreach –List up to five (5) most significant activities in each category in 2017.**

|  |  |  |
| --- | --- | --- |
| Description of Outreach Activities (includes activities in this category that do not fit in the other two categories) | Dates | If External,  COI Filed  Yes/No |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
| Description of Service to Your Academic Associatins/Profession |  | |
|  |  | |
|  |  | |
|  |  | |
|  |  | |
|  |  | |
| Description of Virginia Tech Service Activities |  | |
|  |  | |
|  |  | |
|  |  | |
|  |  | |
|  |  | |

**AACSB Status** (complete if other than SA)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| # of Activities | 2013 | 2014 | 2015 | 2016 | 2017 |
| Table 1 |  |  |  |  |  |
| Table 2 |  |  |  |  |  |
| Table 3 |  |  |  |  |  |
| Status |  |  |  |  |  |

**Activities must occur with then last five years. See Policy 415 Pamplin Definitions for use with AACSB 2013 Faculty Classifications.**

**SA** requires at least 1 Elite publication or at least 4 intellection contributions from Table 1 including two SA qualifying refereed journal publications, or having been awarded a PhD degree during the last five years. **PA** and SP require at least five total activities with at least two coming from Table 2 “Business Practice Activities” and one coming from Table 3 “Intellectual Contributions”; IP requires at least five activities from Table 2 “Business Practice Activities:.

|  |
| --- |
| Faculty Member Comments - Highlight service and outreach activities for the University, College, Departmental Service, Service to the Profession, & External Activity (max ~200 words): |

|  |
| --- |
| Department Head Comments (Service and Outreach): |

1. **Evaluations**

|  |
| --- |
| Faculty Member Comments (Overall Performance): |

|  |  |  |  |
| --- | --- | --- | --- |
| **Teaching** | **Research** | **Service/Outreach** | **Overall** |
|  |  |  |  |

1=Unsatisfactory; 2=Marginal; 3=Satisfactory; 4=Superior; 5=Outstanding; n/a = not part of faculty member’s expected activity.

|  |
| --- |
| Dept. Head Comments (Overall Performance): |
|  |
| Key Areas for Improvement and Advancement in 2017: |
|  |
| **Recommended AACSB Categorization (SA, PA, IP, SP, Other):** |
| **Recommended AACSB Categorization (Participating, Supporting):** |
| **If fulltime, recommended 2018-2019 Teaching Load (# credit hours/year):** |
| **Department Head Signature: Date:** |
|  |
| **I have received a copy of this evaluation:**  **Faculty Member Signature: Date:** |